

## ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) POLICY

Abuja Electricity Distribution Plc (AEDC) recognizes the business benefits that good environmental, social and governance stewardship brings to the company, staff and shareholders as a whole. It is the policy of AEDC to integrate environmental sustainability, social responsibility and governance standards into our existing and future business operations. We are committed to implementing and conforming to good international industry practices, continual improvement in our environmental, social and governance performance and to manage our activities in a manner consistent with our sustainability obligations, both legally and morally.

### To implement this policy, we will:

- Identify and control the risks that our activities may pose to the environment and communities.
- Conduct our activities to meet or exceed all applicable environmental laws, regulations and good international industry practices, such as the International Finance Corporation's Performance Standards for Environmental and Social Sustainability.
- Develop effective methods for proactive communication, consultation, long-term engagement and partnership with all relevant Stakeholders.
- Develop and implement a robust complaint and grievance redress mechanism.
- Manage environmental and social aspects associated with our operations and fully consider the impact of all business decisions on people and institutions.
- Ensure an effective corrective action closeout system is developed and implemented that shall instil stakeholder confidence in the organization's environmental and social management and stewardship system.
- Establish environmental and social performance indicators and targets to drive improvements in performance through regular monitoring, reviews, and reporting.
- Develop and routinely update emergency procedures that will enable us to quickly respond to incidents should they occur, and minimize their impact on the environment and host communities.
- Ensure that critical equipment and spares are available at all areas of operations to support the execution of the environmental emergency response procedures.
- Contribute towards sustainable development through efficient resource use, distribution and use of clean energy.
- Train employees in environmental and social issues to understand the importance of their roles in delivering environmental, social and moral obligations while integrating these aspects into the entire business governance.
- Ensure employees and contractors adopt good working practices to prevent pollution, environmental degradation and social unrest.
- Commit appropriate resources to the implementation of this policy.

**AEDC expects all its employees and vendors to comply with this policy and actively assist in achieving high standards of environmental performance and social stewardship within an integrated governance structure by:**

- Complying with the environmental requirements and responsibilities relevant to their duties.
- Contributing to the growth of value for all interested parties through improved environmental and social stewardship.
- Identifying and reporting environmental and social risks as they conduct their day-to-day work.
- Ensuring that their activities do not cause environmental pollution or damage.
- This policy will be communicated to all directors, employees and vendors. It will be subject to review every two years and revised if necessary.

***"We all have a responsibility to implement the requirements of this policy. Let us all work together to achieve success in our environmental, social and governance (ESG) performance management."***



**Chijioke Z. Okwuokenye**  
Ag. Managing Director/CEO.

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